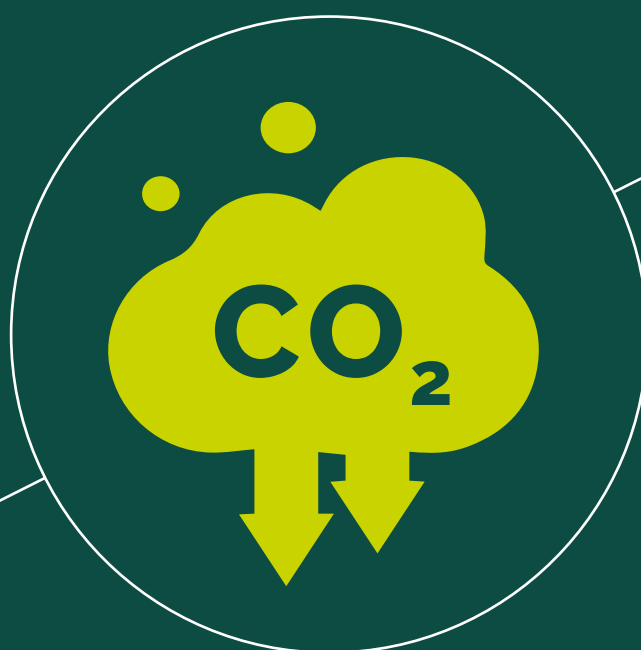


Options' carbon reduction plan



Commitment to achieving net zero

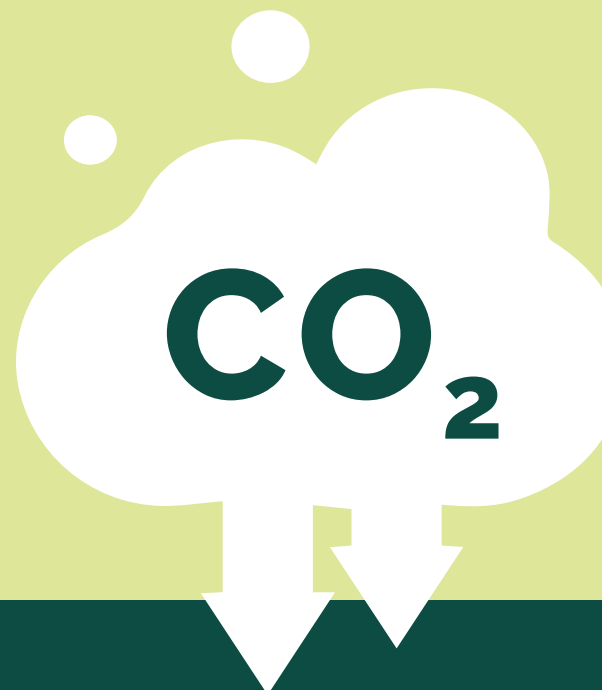
Options is committed to achieving net zero emissions by 2050

Reporting period: 01 January 2022 – 31 December 2022

Publication date: March 2023

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Foreword

As a global health consultancy that drives transformational improvements in the health and wellbeing of the most vulnerable populations, ensuring women, adolescents and children can access high-quality health services they need, we recognise that environmental sustainability is an increasingly critical component of a strong health system and a key determinant of health.

Options is committed to promoting and embedding environmentally sustainable operational practices throughout the organisation – meeting our compliance obligations and inspiring staff, partners, and suppliers towards more sustainable practices. Options' aim is to protect environmental ecosystems and benefit communities worldwide, building a better working environment for staff whilst extending our reach by promoting sustainability beyond the boundaries of the business. Options' ambition is to become a net positive contributor to the environment, committing to be **net zero by 2050**, growing a global culture of environmental responsibility.

In this Carbon Reduction Plan, we set out our 2022 baseline emissions and the short- and medium-term actions and metrics that we will use to ensure we stay on target for net zero.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

The following table outlines the scope, boundaries, and criteria for Options' carbon reduction plan.

Options carbon footprint baseline (2022)

Options has not previously reported its carbon emissions. This report is based on self-assessment data using the required methodology for the calendar year 2022 as a baseline. The organisation boundary used for this report is focused on the London (UK) office.

2022 calendar year carbon footprint is **85.51 tCO₂e**

Scope 1 total	0 kg CO₂e
Stationary combustion	0 kg CO ₂ e (not applicable)

Scope 2 total	0 kg CO₂e		
Electricity (location-based)	0 kg CO ₂ e (not applicable)	Electricity (market-based)	0 kg CO ₂ e (not applicable)

Scope 3 total	85,507 kg CO₂e		
Waste generated	1,300 kg CO ₂ e	Business travel	53,893 kg CO ₂ e
Employee commuting	3,691 kg CO ₂ e	Working from home	17,879 kg CO ₂ e
Upstream transportation and distribution	0 kg CO ₂ e (not applicable)	Downstream transportation and distribution	0 kg CO ₂ e (not applicable)
Purchased goods and services	2,803 kg CO ₂ e	Fuel and energy related activities	5,941 kg CO ₂ e

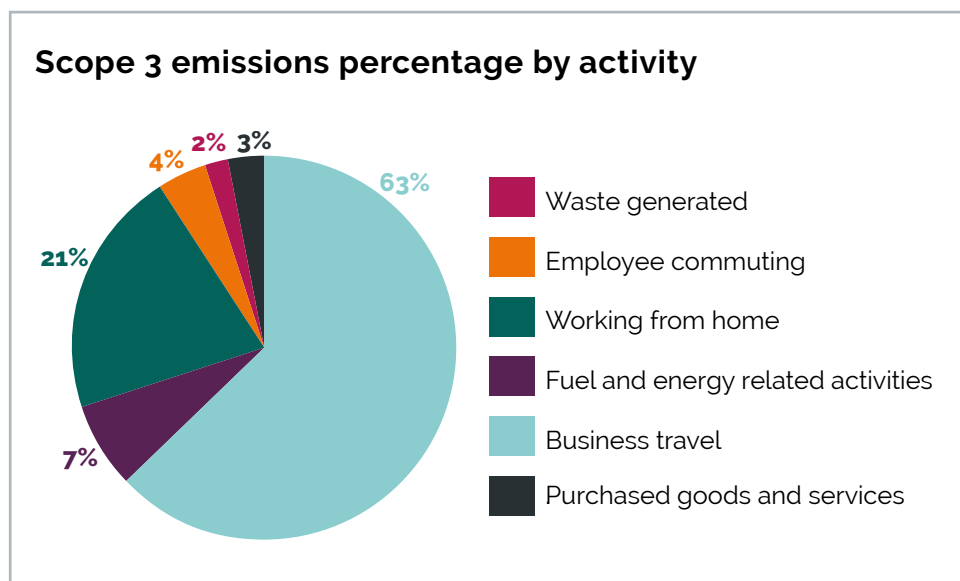
Options transferred its office into the MSI Reproductive Choices (MSI) building in January 2022. As a wholly owned subsidiary of MSI, Options does not currently own assets or purchase utilities. Scope 1 and 2 emissions are therefore not applicable or accounted for in this baseline.

However, to acknowledge the floor space allocated to Options staff within the MSI building, we have calculated and shown these emissions as a percentage (20%) of MSI's utility charges. This is reflected in the Scope 3 usage for wastage and fuel and energy related activities. We continue to work closely with MSI to coordinate on environmental strategic measures and opportunities to reduce emissions while housed in this office space.

Other scope 3 emissions include:

- Business travel includes emissions from international and domestic travel covering air, rail, and road.
- Purchased goods and services includes international and domestic hotel stays.
- Employee commuting is measured separately to domestic national rail travel and mileage.
- The home working measure reflects the majority of Options staff working from home in 2022.
- Upstream and downstream transportation has not been accounted for within these calculations as they are not applicable to Options operations and business model.

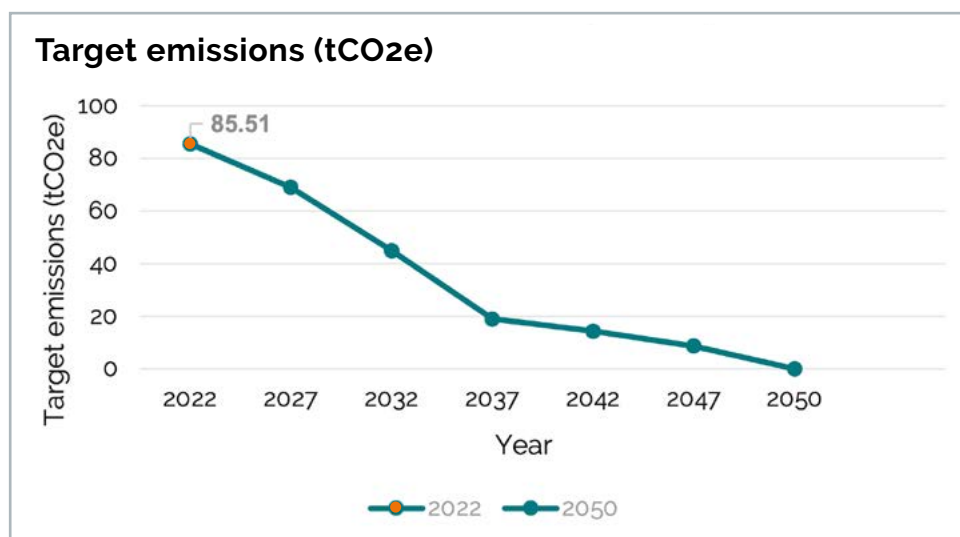
Emissions percentage by activity and scope



Options' main source of carbon emissions is business travel. The international nature of our business model and operations recognises that there will continue to be a need to visit programmes in overseas countries. Post COVID-19 pandemic, our ways of working have shifted significantly with an increase in virtual and home working. We look to continue this in future years.

Emissions reduction targets

Our commitment is to reach net-zero by 2050, based on a baseline of 2022.



Within the next 10 years, we expect to make significant progress against our target with the use of current and future carbon reduction projects detailed below.

Carbon reduction projects

Carbon reduction initiatives completed and underway

The following environmental management measures and projects are completed or are underway since the baseline in 2022.

1. Ensuring that remote collaboration tools are in place and working effectively, reducing the need for business travel.
2. Developing an Environmental Strategy Monitoring and Evaluation (M&E) Framework.
3. Continue to use a digital desk booking system to record data on when employees are booked into the UK office, the distance to/from their homes and assumed modes of travel.
4. Continue to encourage virtual methods over physical travel where possible. The Options hybrid way of working policy has been reinforced and allows staff to split their time between attending the workplace and working remotely. The office uses a 'hot desk' approach, reducing the number of desks available to staff in recognition of this change.
5. Conduct our training courses online to minimise the need for travel to in-person meetings.
6. Continue to create informative resources for staff encouraging greater energy efficiency, waste reductions, and other environmental improvements.
7. Continue to integrate sustainable business travel guidance into travel policy and processes.
8. Continue to promote cycle-to-work scheme and environmentally friendly commuting.
9. Continue to support staff to be able to work from home by ensuring they have the appropriate equipment.

In the future and in the delivery of contracts, we hope to implement carbon reduction measures such as:

- 1.** Continue to work with MSI to coordinate environmental strategic measures and opportunities to reduce emissions.
- 2.** As part of the Environmental Strategy M&E Framework, we may explore incorporating our operations beyond the UK within this framework to minimise our impact globally.
- 3.** Explore implementing Environmental Management System ISO14001 certified by the British Standards Institution (BSI). This certification verifies that we minimise the negative impacts of our operations on the environment, comply with laws and continually improve our policies and processes.
- 4.** Review carbon credit and offsetting schemes by considering which would be most appropriate from an ethical and environmental perspective.
- 5.** Source products from local suppliers and look to engage with all third parties prior to contracting to discuss their carbon footprint and carbon reduction plans.
- 6.** When appropriate, bulk purchase more in order to reduce the number of deliveries.

Business travel

Our targets currently reflect the need for international and domestic travel. We are looking to explore whether business travel is critical for Options' business model and will consider:

- 1.** Rail travel to be proposed as an alternative to domestic and short-haul flights in the UK.
- 2.** The plans to decarbonise aviation through the further development of suitable sustainable aviation fuels, as mentioned in the UK government's net zero Strategy: Build Back Greener, to reduce our carbon footprint from international and domestic travel significantly.
- 3.** The use of electric vehicles becoming more prevalent, and the electricity grid being further decarbonised, reducing the carbon footprint of land travel.

Options will use its best endeavours to make a meaningful contribution to the UK's net zero target.

Declaration and sign off

This carbon reduction plan has been completed in accordance with Procurement Policy Note (PPN) 06/21 and associated guidance and reporting standard for carbon reduction plans.

Emissions have been reported and recorded in accordance with the required methodology and published reporting standard for carbon reduction plans and the greenhouse gas emissions. Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and scope 2 emissions have been reported in accordance with streamlined energy and carbon reporting requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for carbon reduction plans and the Corporate Value Chain (scope 3) Standard.

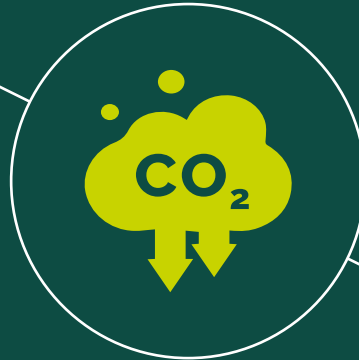
This carbon reduction plan has been reviewed and signed off by Options board of directors.

Signed on behalf of Options board:



James Harcourt
Managing Director

Date: 13/03/23



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